

Career Path Services Annual Program Report July 2011-June 2012

Mission:

A private non-profit corporation, providing workforce development services to individuals and employers in Washington State.

Vision:

Empowering People, Enhancing Workforce, Enriching Community

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509-326-7520
www.careerpathservices.org



10/1/2012

This year Career Path Services saw an expansion of services into five new areas. Offices were opened in Wenatchee, Renton, Rainier, Lakewood and Puyallup. With the addition of these service areas, the organization is now serving employers and job seekers in 12 Washington Counties (see map).

Our services include:

- Community Jobs: assisting TANF parents with developing work skills through transitional jobs model.
- Workforce Investment Act: serving Adults, Dislocated Workers, and Youth assisting them with education, skill upgrade, and placement into employment.
- Department of Vocational Rehabilitation: assisting job seekers with re-integration to the workforce.
- Individual Supported Employment: assisting job seekers with developmental disabilities who need an extra hand in securing and keeping unsubsidized employment.
- Employer services: providing recruitment, applicant screening, on-the-job training, tax credit information.

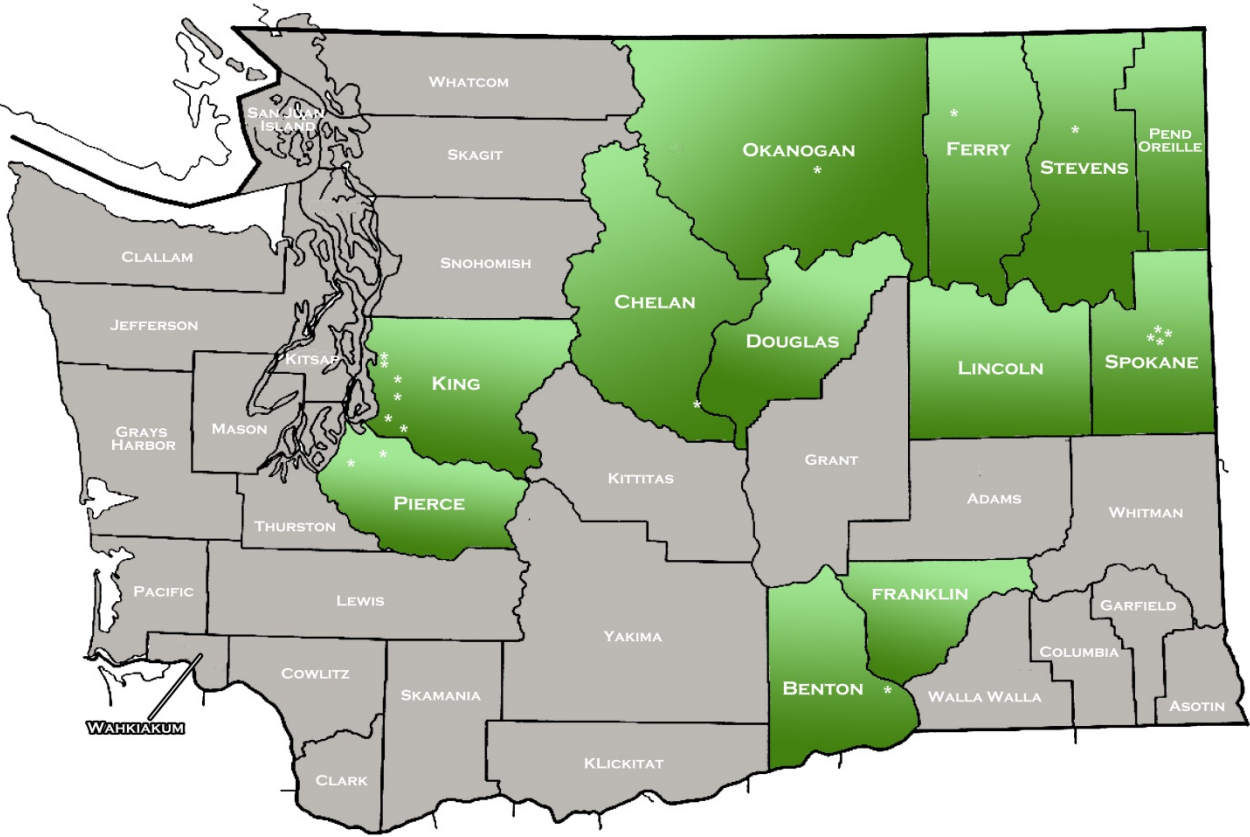
In this annual report you will find highlights on all of our programs including:

- \$12.5 million revenues
- 4,873 customers served
- 1,498 customers placed in unsubsidized employment
- \$767,989 in tax credits or wage reimbursement for employers

We appreciate the trust our board, fund-sources and stakeholders place in us as we pursue our vision of:

Empowering People – Enhancing Workforce – Enriching Communities





Federal Way South CSO
 616 S 348th St.
 Federal Way, WA 98003

Burien/White Center CSO
 9650 15th Ave SW
 Seattle, WA 98108

Auburn CSO
 810 28th St. NE
 Auburn, WA 98002

Rainier CSO
 3600 S Graham St.
 Seattle, WA 98118

Renton CSO
 500 SW 7th St.
 Renton, WA 98057

Lakewood CSO
 5712 Main St. SW
 Lakewood, WA 98499

Puyallup Valley CSO
 201 W Main St.
 Puyallup, WA 98371

Wenatchee Learning Center
 PO Box 1602
 Wenatchee, WA 98807

Spokane Corporate
 10 N Post #200
 Spokane, WA 99201

Spokane Access WorkFirst
 8517 E. Trent
 Spokane Valley, WA 99212

Omak Office
 PO Box 3839
 Omak, WA 98841

Spokane WorkSource
 130 S Arthur
 Spokane, WA 99202

Colville Office
 522 S Main St.
 Colville, WA 99114

WorkSource Columbia Basin
 815 N Kellogg St.
 Kennewick, WA 99336

NextGen Zone - Spokane
 901 E 2nd Ave
 Spokane, WA 99202

Republic
 65 N Keller St.
 Republic, WA 99166

Kent South CSO
 1313 W Meeker St.
 Kent, WA 98032

CAREER PATH SERVICES
Service Areas
September 2012

All-Division Program Results



July 2011-June 2012

- 4,873 people served
- 1,498 placed in unsubsidized employment
- \$3,742,398 paid in client wages
- \$ 312,989 paid to employers, on the job training reimbursements
- \$455,000 Worker Opportunity Tax Credits (WOTC) written for employers
- \$12,595,530 in revenues earned
- \$2,662 average cost per person served

Populations served

- TANF recipients
- Low-income adults
- Drop-out youth
- Dislocated workers
- Persons with disabilities

Funded by:

*Washington State
Department of
Commerce

*Spokane County
Workforce
Development Council

*Benton-Franklin
Workforce
Development Council

Washington State
Division of
Vocational
Rehabilitation

NEW Alliance
Counseling Services

Okanogan Behavioral
Health

Spokane County
Community Services

*Indicates a Transitional
Jobs model

Commerce Programs

Community Jobs, Job Connection, Career Jump, Career Development

Serving: Eastern Washington, King County, and Pierce County.

Staff are co-located in Community Service Offices

- 2,324 total served
- 435 placed in unsubsidized employment
- \$3,353,347 paid in client wages
- \$454,608 paid in supportive services: transportation, work clothing, training and education
- \$10.04 average wage
- \$6,905,339 total contract revenue
- \$2,921 average cost per person served

Detail by Contract

	Eastern WA	Central King	South King	Lakewood	Puyallup-
Total Served	804	442	623	270	185
Unsubsidized Employment	129	114	120	42	30
Total Contract	\$2,465,962	\$1,330,221	\$1,729,149	\$838,071	\$539,951
Client Wage	\$1,176,679	\$626,106	\$896,363	\$377,644	\$257,497
Average Wage	\$9.77	\$10.36	\$9.82	\$9.88	\$11.10
Cost per served	\$3,067	\$3,010	\$2,776	\$3,103	\$2,921

Workforce Investment Act

Partnering through the WorkSource in Spokane, Benton-Franklin Counties.
Dislocated Worker, Low-Income Adult and Youth, and Guest Resource..

- 2,027 total served
- 861 placed in unsubsidized employment
- \$406,648 paid in client wages (work experience)
- \$796,035 paid in individual training accounts and vocational education
- \$312,989 reimbursed to employers through on the job training
- \$362,327 spent in supportive services
- \$4,205,326 total contract revenue
- \$2,075 average cost per served
- 110,000 customers served at WorkSource Columbia Basin

Spokane Workforce Consortium	Dislocated Worker	Low-Income Adult	Youth
Total Served	457	461	357
Unsubsidized Employment	253	207	101
Average Wage	\$18.20	\$16.59	\$10.25
WorkSource Columbia Basin	Dislocated Worker	Low-Income Adult	Youth
Total Served	397	179	176
Unsubsidized Employment *NEG-118 registered May 1- June 30 UE will come in 2012	93*	95	61
Average Wage	\$20.82	\$12.15	\$10.59

Division of Vocational Rehabilitation and Developmental Disabilities

Spokane, Stevens, Ferry, Okanogan, and Chelan-Douglas Counties

- 522 total served
- 117 total new jobs obtained
- 85 Individual Supported Employment (ISE) clients employed during the year
- \$101, 200 in WOTC tax credits written

PY 11 ISE	Okanogan County	Stevens/Ferry County	Spokane County
Employment Rate	77.36%	95.49%	91.60%
Average Hours Per Week	15.47	15.27	13.02
Average Hourly Wage	\$10.66	\$9.75	\$9.62
Average Monthly Wage	\$714.71	\$637.23	\$569.16

PY 11 DVR	Omak	Republic	Colville	Spokane	Wenatchee	All Org.
Total Served	46	5	17	166	91	325
Total Plans	63	7	20	232	171	493
Successful Closure Rate	70.73%	80%	69.23%	65.29%	70.10%	68.23%
Employment/Placement Rate	52.63%	75%	66.67%	54.12%	47.73%	53.16%
Hourly Wage	\$9.92	\$10.35	\$9.49	\$10.22	\$10.42	\$10.07
Benefits	30%	0%	25%	50%	38%	42%
Average Hours of Employment Per Week	29.4	20.7	22	29.8	28.8	28.8
Revenue	\$87,586	\$47,903		\$254,887	\$141,610	\$531,986

Contact Information

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